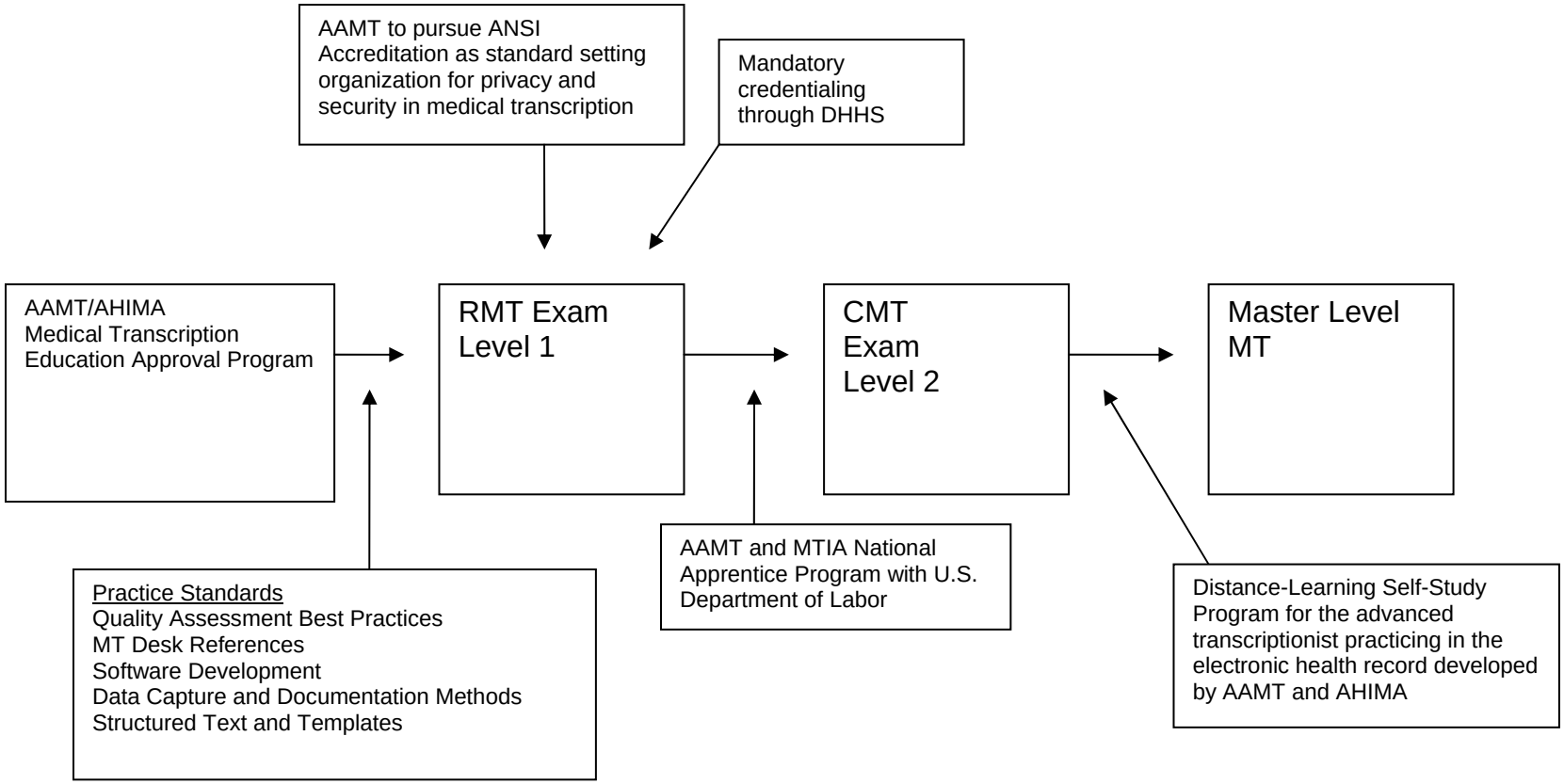Career Path for MT